State of Montana

Department of Labor & Industry
Brian Schweitzer, Governor

UNEMPLOYMENT INSURANCE DIVISION Roy Mulvaney, Division Administrator



PROCESS CHANGE FOR UNEMPLOYMENT INSURANCE UNION-ATTACHED WORKERS

The Unemployment Insurance Division is implementing a new process for workers who want to be designated as "union-attached" during a period of unemployment.

"Union-attached" is the term used to identify claimants who are members in good standing of a union with a hiring hall, are on the out-of-work list for referrals to work, and get work only through the union. Union-attached claimants are exempt from the usual work search requirements under unemployment insurance laws. Instead, union-attached workers are required to be available, and registered, for immediate referral to suitable work by the union. This arrangement is beneficial to unions and employers as it allows them to have readily available, trained workers.

Under the new process, union verification of a worker's union-attached status is now required. Staff from Unemployment Insurance will attempt to obtain union-attached verification via telephone with the union business agent. If verification cannot be obtained by telephone, a form certifying the worker's status will be mailed to the appropriate union. If the form is not returned within 28 days, the claimant will be required to register for work with their local Workforce Center (Job Service) and independently seek work. A union-attached verification will be made at the beginning of a claimant's benefit year.

The new process for verifying union attached claimants was implemented on May 23, 2007.

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